

FOREIGN EMPLOYERS



- [Guidelines for direct recruitment by FEs](https://emigrate.gov.in/ext/forms/ECDirectFlow.pdf) - <https://emigrate.gov.in/ext/forms/ECDirectFlow.pdf>
- [Guidelines for employers applying for registration](https://emigrate.gov.in/ext/forms/InstructionsEmp-Regn.pdf) - <https://emigrate.gov.in/ext/forms/InstructionsEmp-Regn.pdf>
- [Guidelines for FE for using eMigrate System](https://emigrate.gov.in/ext/forms/EmpOprPrMan.pdf) - <https://emigrate.gov.in/ext/forms/EmpOprPrMan.pdf>
- [Track FE application status-](https://emigrate.gov.in/ext/preEmigEventuality.action) <https://emigrate.gov.in/ext/preEmigEventuality.action>
- [Submit emigrant eventuality](https://emigrate.gov.in/ext/preEmigEventuality.action) - <https://emigrate.gov.in/ext/preEmigEventuality.action>

OBLIGATIONS OF FOREIGN EMPLOYERS (FEs)

- i. A Foreign Employer will recruit Indian personnel either through a registered Recruiting Agent in India or directly after obtaining a Permit under Chapter IV of the Emigration Act, 1983 either from the local/nearest Indian Mission/Post or from the Office of the Protector General of Emigrants, Ministry of External Affairs, Akbar Bhavan, Chankyapuri, New Delhi.
- ii. In case of direct recruitment, the Foreign Employers will indicate Permit number while inserting advertisements in Indian newspapers. A copy of the Permit letter will be attached with the advertisement form as proof of their being genuine persons.
- iii. An Employment Agreement incorporating information contained in Rule 15(2) of Emigration Rules, 1983 besides other details will be signed with the prospective emigrant and will not be changed, altered or revised on arrival at the destination of employment.
- iv. The FE shall comply with the terms & conditions of Permit issued for direct recruitment from India.
- v. The forms, instructions, procedure, training videos for applying for registration as Foreign Employers are available online at www.emigrate.gov.in.
