

BRIEF ON CENTRE FOR TRAINING AND EMPLOYMENT FOR PUNJAB YOUTH (C-PYTE)

Introduction

1. The Centre for Training & Employment for Punjab Youth (C-PYTE) was established as the brain child of the positive thinking leaders of Punjab who were dedicated to maintaining the integrity of the state and keeping the youth away from militancy and in the national main stream while improving the employment opportunities for the youth in the state. The first camp of C-PYTE was formally inaugurated in August 1990 at Village Lopoke. Undoubtedly, this is a unique organization which is engaged in imbibing self discipline and a spirit of national integration in the youth as well as promoting secularism, dignity of labour and a work culture, while imparting basic and technical skills to the youth to make them more employable in various fields including self-employment. The major beneficiaries of this scheme are rural un-employed youth of the Kandi and Border Areas including the SC & BC youth who are given pre-selection training for joining the Army and Central Para Military Forces, besides imparting them technical training to upgrade their skills for absorption in the Industrial sectors.

Aims & Objectives of C-PYTE

2. C-PYTE was established with the following aims and objectives:-
- a) To wean away the youth from illegal and illicit activities & bring them into the national mainstream.
 - b) To impart pre-selection training for joining the Army, Air Force and Para Military Forces.
 - c) To provide employment oriented training & skill creation to make them more employable.
 - d) To provide an environment which inculcates the values of national integration, discipline, dignity of labour, enthuse a work culture & inculcate social concern among the youth and thus make them better citizens.
 - e) To involve them in constructive national building activities and civic action.

Concept of Training

3. The training is conceptualized keeping in view the aim of grooming the youth to be fit for a specific nature of employment; The ultimate aim being to create confident, mentally robust and physically fit young men who can carve a honorable place for themselves in the society, get gainfully employment and be a flag bearer of our State and organization. The main emphasis while training is on making the youth physically tough and mentally robust besides providing them educational training as per the syllabus with a view to making them capable of clearing the designated written tests. Each Training capsule is designed separately. The start of each course is advertised locally on radio, in newspapers and by word of mouth and aspiring candidates called for a selection trial on specified dates. On reporting their physical parameters and documents are checked and those found fit are put through the training at respective camps. We run a 12 week training capsule for pre recruitment training for the armed forces. Dates of conclusion of our training camps are coincided with the dates of recruitment rally. Youth who clear the physical test and medical exam and are invited for the written Common Entrance Exam (CEE) are given further educational training to prepare them for the test.

Facilities being provided to the Youth

4. Besides preparing the youth for their induction into the Armed Forces/Central Para Military Forces/ Police, training is also facilitated in different skills appropriate to the talent and aptitude of each youth with the help of various technical institutes in Punjab for those who are keen for

vocational training or are unable to make it to the defence forces. “On the Job Training” in various Mills/Factories at Ludhiana is also being coordinated for needy / desirous individuals. To attract the youth we provide the following incentives to our campers:-

- a) Free wholesome meal - Rs. 100/- per youth per day
- b) Stipend on selection - Rs. 400/- per youth per month.
- c) Free Accommodation and recreational facilities.
- d) Free training for enhancing their employability

5. **Progression of Establishment of Camps.** At the outset four Camps were established at Kapurthala at the start of the program which were soon expanded to seven camps. We were authorized manpower to man and staff these seven camps. Each camp was headed by a Camp Commandant (CC) and held approx 250 youths. Over the years in response to the need of reaching out to more and more youth of the state additional camps were established resulting in a total of 16 Camps plus two camps for girls i.e. a camp in almost each district. However no commensurate increase in manpower was sanctioned resulting in an acute overstretching of resources. Today, the organization is running 14 Training camps for Boys (less two camps at Borewal and Madhir which have been placed in suspended animation), with one functional camp for Girls at Kairon (Tarn Taran). Details of these camps along with dates of establishment are given below:

1.	Theh Kanjla(Kapurthala) -	19 Aug 1990	C-PYTE Complex
2.	Nabha Camp (PTA) -	15 Nov 1990	GTC Complex
3.	Ludhiana Camp -	10 Feb 1991	ITI Gill Road Ldh
4.	Lalru Camp(Mohali) -	01 Jul 2000	ITI Lalru
5.	Dera BabaNanak(GDP)-	15 June 2005	Sports Complex
6.	Ranike (Amritsar) -	01 Nov 2007	ITI Ranike
7.	Kaljharani (Bathinda) -	25 Nov 2007	C-PYTE Complex
8.	ITI Patti (Tarn Taran) -	22 Sep 2008	ITI Patti
9.	H.S.W (Firozpur) -	18 Aug 2016	C-PYTE Complex
10.	Nawanshahr Camp -	14 Nov 2009	(Canal Rest House)
11.	Shaheedgarh (FGS) -	31 Mar 2010	(Patwarkhana)
12.	Naya Nangal(Ropar) -	14 Jun 2010	(Shivalik Public School)
13.	Talwara (Hoshiarpur) -	14 Sep 2010	C-PYTE Complex
<u>Girls Camps :-</u>			
14.	Kairon (TarnTaran) -	15 Jan 2010	Govt High School, Kairon

Achievements of C-PYTE

10. About 10,000 youth are selected annually, trained and many are inducted into various organizations, technical trades and employed gainfully. It is highlighted that some changes in the system of recruitment for the Indian Army have been incorporated since 2016. These have had a distinct impact on both the conduct of training by C-PYTE as well as results achieved in the years 2015-16 and 2016-17. The introduction of a system of online registration restricts the number of trainees which can enroll in our camps and the reduction in number of rallies from two to one further reduces the number of campers which can be trained in the year. The shortfall of good education instructors also impacts on the results achieved. Year wise details from Aug 1990 to 31 March 2017 are given in the chart below.

Ser No	Year	Target	Enrollment	No of youth absorbed
1.	1990-91	2000	2000	2000
2.	1991-92	5000	5000	4237
3.	1992-93	7000	7000	4242
4.	1993-94	7000	7000	3713
5.	1994-95	7000	7040	3832
6.	1995-96	7000	7000	3940
7.	1996-97	7000	7017	3182
8.	1997-98	7000	7000	3568

9.	1998-99	7000	7000	4438
10.	1999-2000	7000	7000	4832
11.	2000-2001	7000	7901	5185
12.	2001-2002	7000	7485	5432
13.	2002-2003	7000	5165	4015
14.	2003-2004	7000	7665	4901
15.	2004-2005	7000	7000	4634
16.	2005-2006	7000	7309	3795
17.	2006-2007	7000	7607	4503
18.	2007-2008	7000	8004	4699
19.	2008-2009	8000	8304	4703
20.	2009-2010	8000	10806	5493
21.	2010-2011	10000	11564	6879
22.	2011-2012	10000	10431	5871
23.	2012-2013	10000	9923	4453
24.	2013-2014	10000	9273	2188
25.	2014-2015	10000	8784	1599
26.	2015-2016	10000	7696	1053
27.	2016-2017	10000	6072	919
28	01Apr 17 to date	10000	4773	975
	G.Total	210000	207725	108608

9. Further training is likely to commence in Jan/Feb once fresh recruitment schedule is announced.

